

..... heard Board member, Babette Boling, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – July 14, 2020 – Public Work Session
Minutes – July 14, 2020 – Regular Board Meeting

Claims in the amount of \$5,902,503.54

Gift Acceptance:

\$500 each from Elkhart Plastics, Inc., Naturescape Services, Patrick Industries, and Custom RV Repair to Elkhart High for the volleyball program; and \$25,000 from the Dave and Nancy Smith for renovations to Rice Field and North Side Gym.

Proposed school fundraisers in accordance with Board policy.

Surety Bond Renewals for Kevin Scott as Treasurer and Erica Purvis as Deputy Treasurer.

Conference Leave Requests

Personnel Report:

Administrative appointment of Victoria Hays as Principal at Eastwood. Superintendent Thalheimer introduced Ms. Hays.

Employment of the following nine (9) certified staff members for the 2020-2021 school year: Christina Becker, special education intern at ESC; Jamie Brown, grade 6 at Hawthorne; Tiara Corkins, Dean of Behaviors at Pierre Moran; Carolyn Kelley, music at Roosevelt; Laura Martin, education professions at EACC; Ruth Moore, grade 6 at Pinewood; Shannon Powell, first grade at Roosevelt; Britney Sawyer, science at Pierre Moran; and Elizabeth Yoder, counselor at EHS East.

Resignation of the following nine (9) certified staff members: Susie Hersberger, grade 6 at Daly; Cynthia Keeling, agriculture at EACC; Michael Lambin, intervention at Pierre Moran; Cara McMenamin, science at Memorial; Christina Morris, math at North Side; Laura Reverman, special education at Daly; Kaitlyn Stanley, speech pathologist at Eastwood; Kelly Tooker, art at West Side; and Brandon Whitsit, social studies at Memorial.

Leave for certified staff member, Sally Bawtinheimer, grade 3 at Osolo.

Employment of classified employee, Christopher Heston, custodian at EHS West.

Resignation of the following eight (8) classified employees: Anita Bates, food service at Monger; Annacaroline Caruso, reporter at WVPE; Constance Dawson, food service at Roosevelt/Hawthorne; Alejandra Galvan, food service at North Side; Anita Ritchie, paraprofessional at Roosevelt; Norma Rivas Canenguez, secretary at Pierre Moran; Billy Sanders, custodian at Pinewood; and Benita Shaw, registered nurse at Beardsley.

Retirement of classified employee, Gloria Sanders, food service at North Side.

Leave request for classified employee, Kimberly Jones, paraprofessional at EHS West.

- reviewed proposed revisions to Administrative Regulation CC – Organizational chart, as initially presented at the July 14th regular meeting.
- waived second reading and approved new Board Policy 3422.16S – Licensed Practical Nurses’ Compensation Plan.
- accepted potential conflicts of interest presented from the following administrators: Brian Buckley, Tony Gianesi, and Jacqueline Rost.
- adopted a Resolution regarding Governor Holcomb’s Executive Order 20-02 and emergency leave and benefit time.
- authorized the administration to enter into a School Service Agreement between Elkhart Community Schools (ECS) and the Crossing National, Inc.
- waived second reading and approved revisions to the 2020-2021 School Calendar and a 2020-2021 School Calendar for Elkhart Area Career Center students. In response to Board inquiry, Dr. Brad Sheppard, Assistant Superintendent of Instruction, clarified Group B will attend class on Thursday, August 13th and Group A will attend class on Friday, August 14th with hybrid schedule beginning on Monday, August 17th.
- was presented the annual financial report for 2019-2020.
- was presented the monthly insurance update.
- authorized a one-time premium holiday for all staff currently participating on the ECS benefits plan. The payroll date will September 18, 2020.
- heard from 8 audience members regarding: re-entry plan, masks, lack of communication with parents; high school sports, EACC scheduling and medical supplies donated to the district.
- heard Superintendent Thalheimer restate the massive efforts that have gone into preparing the most comprehensive and safest re-entry plan for students, staff and the community. Dr. Thalheimer reviewed the guidelines set by the Governor’s Executive Order and directives from the local Health Department.

- heard President Mullins thank the administration for the on-going efforts and commitment. Mrs. Mullins also expressed thanks to the Board for their diligence in listening to the community.
- heard Board member Carolyn Morris express her support of Superintendent Thalheimer and the Re-Entry Plan.
- heard Board member Rocky Enfield ask about the status of high school sports.
- heard Board member Susan Daiber remind everyone the dates for filing as a school board candidate is July 22nd through noon August 21st.